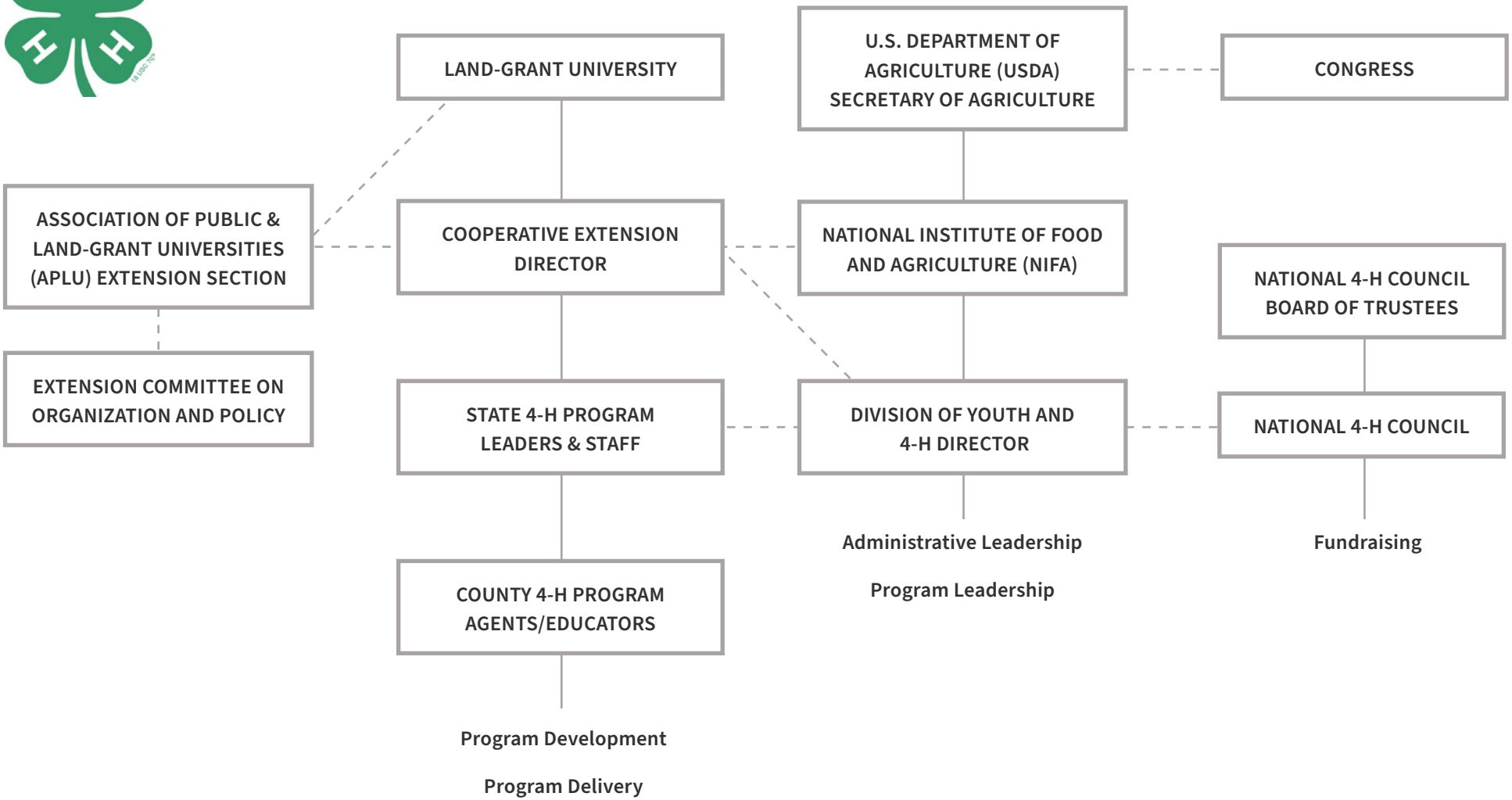ORGANIZATION OF 4-H