U.S. Department of Agriculture

Student Employment Programs
FY 2014 HSI Grant Program – New Project Directors Training
(January 10)

Presented by:
Wenndy Carrasco, M.P.A.
Department Student Employment Program Manager

USDA is an equal opportunity provider and employer.
USDA is composed of:

- 7 Mission Areas
- 19 Agencies
- 16 Offices
## USDA Mission Areas

### Farm and Foreign Agricultural Services
- Farm Service Agency (FSA)
- Foreign Agricultural Service (FAS)
- Risk Management Agency (RMA)

### Natural Resources and Environment
- Forest Service (FS)
- Natural Resources Conservation Service (NRCS)

### Research, Education and Economics
- Agricultural Research Service (ARS)
- Economic Research Service (ERS)
- National Agricultural Statistics Service (NASS)
- National Institute of Food and Agriculture (NIFA)
- National Agriculture Library (NAL)

### Food, Nutrition and Consumer Services
- Center for Nutrition Policy and Promotion (CNPP)
- Food and Nutrition Service (FNS)

### Marketing and Regulatory Programs
- Agricultural Marketing Service (AMS)
- Animal and Plant Health Inspection Service (APHIS)
- Grain Inspection, Packers, and Stockyards Administration (GIPSA)

### Food Safety
- Food Safety and Inspection Service (FSIS)

### Rural Development
- Rural Business and Cooperative Programs (RB),
- Rural Housing (RH) and
- Rural Utilities (RU)
USDA Offices

- Office of the Chief Information Officer (OCIO)
- Office of the Chief Economics (OCE)
- Office of Tribal Relations (OTR)
- Office of the Executive Secretariat (OES)
- National Appeals Division (NAD)
- Office of the Inspector General (OIG)
- Office of the General Counsel (OGC)
- Office of Communications (OC)
- Office of Environmental Markets (OEM)
- Office of the Assistant Secretary for Civil Rights (OASCR)
- Office of Budget and Program Analysis (OBPA)
- Departmental Management
- Office of Congressional Relations (OCR)
- Office of the Chief Financial Officer (OCFO)
- Office of Advocacy and Outreach (OAO)
- Faith-based and Neighborhood Partnership (FBNP)
USDA
Student Programs
USDA Student Employment Opportunities

- Pathways Programs
- Third Party Internship Providers
- Internships for Student Veterans
- Internship for Students with Disabilities
- Volunteer Programs

Student Hires
Hiring Success Rate

USDA Student Hires

- FY-2012: 6,382
- FY-2011: 5,944
- FY-2010: 8,602
- FY-2009: 7,985
- FY-2008: 7,839

Source: NFC Database  FY 2010-2011 OHRM and 2009-2008 OHCM  Student Program Reports and FY-2012 Student Employment Program Projections
Under the umbrella of Student Employment Opportunities (SEOs)

- PATHWAYS: 8%
- CONTRACTORS: 10%
- VOLUNTEERS: 82%

FY 2013 USDA Overall Student Hires
Career Fields
Students are Hired in the following career fields

Management

Agribusiness and Industry

Science and Technology
Application Process
By Program
The application process consists of the several steps to search and apply for job open announcements (JOAs):

1. Click the [www.USDA.USAJOBS.gov](http://www.USDA.USAJOBS.gov) webpage to search for open positions
2. Create a [profile account](http://www.USDA.USAJOBS.gov)
3. Read and select the [Job Open Announcement (JOA)](http://www.USDA.USAJOBS.gov)
4. Submit application with required documentation
5. Follow up with the assigned [JOA point of contact](http://www.USDA.USAJOBS.gov)

- **USDA Pathways Presidential Management Fellows Program**
  - Apply to PMF Program [http://www.pmf.gov](http://www.pmf.gov) (*OPM will announce the opportunity to apply for the PMF Program and conduct a competition for the selection of finalists.*)
  - [For questions:](http://www.pmf.gov) askpathways@dm.usda.gov

- **Pathways Internship Program and Recent Graduate Program**
- **For Questions:** askpathways@dm.usda.gov
General Information

USDA Third Party Contractors Programs

The application process consists of the several steps:

1. Click the **program of interest** webpage to apply
2. Create a **profile account**
3. Choose **USDA** as the agency of choice
4. Submit application with required documentation
5. Follow up with the assigned **point of contact of the third party program you choose**

- **HACU**: [http://www.hacu.net/hacu/HNIP.asp](http://www.hacu.net/hacu/HNIP.asp)
- **JAAP**: [http://www.hsi.usda.gov/Students/JAAP.htm](http://www.hsi.usda.gov/Students/JAAP.htm)
- **SCA**: [http://mysca.force.com/member](http://mysca.force.com/member)
- **SYEP**: [http://www.does.dc.gov/does/cwp/view,a,1232,q,638739.asp](http://www.does.dc.gov/does/cwp/view,a,1232,q,638739.asp)
- **TWC**: [http://www.twc.edu/internships/washington-dc-programs/eligibility](http://www.twc.edu/internships/washington-dc-programs/eligibility)
- **WINS**: [http://www.american.edu/wins/](http://www.american.edu/wins/)
- **WTCA**: [www.WTCAC.org](http://www.WTCAC.org)
USDA Internships for Veterans

The application process consists of the several steps:

1. Click the **program of interest** webpage to apply for their internship program
2. Submit application with required documentation
3. Follow up with the assigned **point of contact**

- **VA-VRE**: Veterans.EmploymentProgram@dm.usda.gov

USDA Internships for Students with Disabilities

The application process consists of the several steps:

1. Click the **program of interest** webpage or send an email to apply for this program
2. Submit Application with required documentation
3. Follow up with the assigned **point of contact**

- **WRP**: [https://wrp.gov/LoginPre.do?method=login](https://wrp.gov/LoginPre.do?method=login)
- **PS**: students@dm.usda.gov
USDA Volunteer Programs

The application process consists of the several steps:

1. Click the **program of interest** webpage to apply for a program
2. Meet qualifications
3. Submit application with required documentation
4. Follow up with the assigned **point of contact of the third party program you choose**

- **CCFP**: stephanie.remick@chavezschools.org
- **LSVP**: USDA.Internships@dm.usda.gov
- **NVP**: Eboni.Wiggins@ars.usda.gov
- **WINS**: [http://www.american.edu/wins/](http://www.american.edu/wins/)
- **WTCA**: [www.WTCAC.org](http://www.WTCAC.org)

Check their websites for deadlines
Training and Development Opportunities
Activities, Training and Career Development

✓ Summer Activities
  ✓ Brown bag lunch speakers
  ✓ Intern Day Celebration
  ✓ Intern Panel
  ✓ Career Experience Day
  ✓ Recreational activities such as movie night or ice-cream social, etc.

✓ Training

✓ Career Development
Through social networking media sites:

✓ https://twitter.com/USDA

✓ http://www.facebook.com/USDA
Point of Contacts
For General Questions about the USDA Student Employment Opportunities: (recruitment)

Wenndy Carrasco, M.P.A.
Student Employment Program Manager
Office of Human Resources Management
USDA.internships@dm.usda.gov

For questions about Pathways Programs:
Visit this link: askpathways@dm.usda.gov

For questions about any of the JOAs posted in USAJOBS:
Direct your questions to the assigned point of contact in each JOA.

For general questions about USAJOBS on Pathways Programs:
Visit this link: https://twitter.com/USAJOBS
Join Our Team!

Questions